

Unifi, Inc. Publishes 2021 Sustainability Report

September 7, 2021

Providing additional transparency and clarity For the Good of Tomorrow

GREENSBORO, N.C.--(BUSINESS WIRE)--Sep. 7, 2021-- Unifi, Inc. (NYSE: <u>UFI</u>), one of the world's leading innovators in recycled and synthetic yarns, continues its commitment to sustainability and transparency through the publication of its latest <u>sustainability report</u>.

"Unifi's commitment to environmental, social and governance responsibility is at the forefront of everything we do," said Meredith Boyd, Senior Vice President of Technology, Innovation & Sustainability. "This latest sustainability report highlights the hard work our organization has put into the last year, making it one of our most impactful years since our founding a half century ago. We invested in technology and product development that prioritized reducing our environmental impact and took even further steps toward sustainability through enhanced transparency."

Key accomplishments and highlights for the 2021 sustainability report include:

- Investing in Sustainability Unifi is prioritizing new, innovative products and processes to reduce total energy and water impacts throughout the life cycles of both Unifi's products and those of its customers.
- Achieving Further Sustainability Scoring Unifi's pledge to continue using Life Cycle Assessment (LCA) on its products provides the company a pathway to further reduce the environmental impact for customers, brands, and end-consumers.
- Building the REPREVE® Portfolio Sales of Unifi's flagship recycled brand continue to grow quarter over quarter, emphasizing the promise to lower-impact materials.
- 2021 Diversity Champions Unifi was honored as the 2021 Diversity Champion by the University of North Carolina School of Law's Director Diversity Initiative, highlighting Unifi's commitment to diversity and inclusion.
- Pursuit of Zero Waste to Landfill Manufacturing Six of Unifi's seven owned and operated facilities achieved zero waste to landfill.
- A Culture of Safety Unifi's Total Recordable Incident Rate continues to stay below 1.0, a testament to its people promoting and embracing a safe work culture.
- Alignment with Global Standards Unifi provides in-progress Global Reporting Initiative and Sustainability Accounting Standards Board disclosure grids in the appendix of the sustainability report.

"As a global leader in textile solutions, we have a responsibility to be a vocal and engaged participant in the pursuit of a better future for people and our planet," said Eddie Ingle, Chief Executive Officer. "I'm proud of the significant progress we have made over the last year, including taking further steps towards our goal of recycling 30 billion bottles from landfills in 2022. Through strategic innovation in our processes and the inherent ingenuity of our people, we'll continue making progress towards our vision of working today for the good of tomorrow."

About Unifi:

Unifi, Inc. (NYSE: <u>UFI</u>) is a global textile solutions provider and one of the world's leading innovators in manufacturing synthetic and recycled performance fibers. Through REPREVE®, one of Unifi's proprietary technologies and the global leader in branded recycled performance fibers, Unifi has transformed more than 25 billion plastic bottles into recycled fiber for new apparel, footwear, home goods and other consumer products. The Company's proprietary PROFIBER™ technologies offer increased performance, comfort and style advantages, enabling customers to develop products that perform, look and feel better. Unifi continually innovates technologies to meet consumer needs in moisture management, thermal regulation, antimicrobial, UV protection, stretch, water resistance and enhanced softness. Unifi collaborates with many of the world's most influential brands in the sports apparel, fashion, home, automotive and other industries. For more information about Unifi, visit <u>www.Unifi.com</u>.

About REPREVE[®]:

Made by Unifi, Inc. (NYSE: <u>UEI</u>), REPREVE® is the global leader in branded recycled performance fibers, transforming more than 25 billion plastic bottles into recycled fiber for new clothing, shoes, home goods and other consumer products. REPREVE is the earth-friendly solution to making consumers' favorite brands more environmentally responsible. Found in products from many of the world's leading brands, REPREVE fibers can also be enhanced with Unifi's proprietary technologies for increased performance and comfort. For more information about REPREVE, visit www.repreve.com, and connect with REPREVE on <u>Facebook</u>, <u>Twitter</u> and <u>Instagram</u>.

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