

## UNIFI, INC.

### CODE OF ETHICS FOR SENIOR FINANCIAL AND EXECUTIVE OFFICERS (Effective as of October 25, 2017)

This Code of Ethics (this “Code of Ethics”) applies to the following senior financial and executive officers of Unifi, Inc. (the “Company”): the Chief Executive Officer, the Chief Financial Officer (the “CFO”), the Vice President and Treasurer, the Vice President of Finance, all other individuals with the title of Executive Vice President, Senior Vice President or higher, any other individuals who may be deemed “executive officers” under applicable New York Stock Exchange rules, and any other employees as determined from time to time by the CFO or the General Counsel (collectively, the “Subject Officers”). The Company expects all employees, in carrying out their job responsibilities, to act in accordance with the highest standards of personal and professional integrity, to comply with all applicable laws and to abide by the Company’s Code of Business Conduct and Ethics and Ethical Business Conduct Policy Statement and other corporate policies and procedures adopted from time to time by the Company. This Code of Ethics supplements the foregoing with respect to all Subject Officers.

The Subject Officers shall:

1. Engage in and promote honest and ethical conduct, acting with integrity and exercising at all times their best independent judgment;
2. Avoid actual or apparent conflicts of interest between personal and professional relationships and disclose to the General Counsel (or the CFO if the disclosing officer is the General Counsel) any material transaction or relationship that reasonably could be expected to give rise to such a conflict;
3. Produce full, fair, accurate, timely and understandable disclosure in reports and documents that the Company files with, or submits to, the Securities and Exchange Commission (the “SEC”) and in other public communications made by the Company;
4. Comply with applicable governmental laws, rules and regulations, as well as the rules and regulations of self-regulatory organizations of which the Company is a member;
5. Promptly report any possible violation of this Code of Ethics to the General Counsel or, if necessary, directly to the Audit Committee of the Company’s Board of Directors; and
6. Respect the confidentiality of information acquired in their capacity as an employee of the Company except when authorized or otherwise legally obligated to disclose.

All Subject Officers are prohibited from directly or indirectly taking any action to coerce, manipulate, mislead or fraudulently influence the Company’s independent public accountant engaged in the performance of an audit or review of the financial statements of the Company for the purpose of rendering the Company’s financial statements misleading.

The Audit Committee of the Company’s Board of Directors shall approve any waiver or amendment of this Code of Ethics, and any such waiver or amendment shall be disclosed promptly as required by law or SEC rules and regulations.

All Subject Officers will be held accountable for their adherence to this Code of Ethics. Failure to observe the terms of this Code of Ethics may result in disciplinary action up to and including

termination of employment. Violations of this Code of Ethics may also constitute violations of law, and may result in civil and criminal penalties for the individual, his or her supervisor and/or the Company.

If a Subject Officer has any questions regarding the best course of action in a particular situation, he or she should promptly contact the General Counsel. An individual may choose to remain anonymous in reporting any possible violation of this Code of Ethics.

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