



ETHICS & COMPLIANCE HOTLINE

As noted in Unifi's Ethical Business Conduct Policy Statement, we are committed to the highest standards of ethical business conduct, based on fundamental principles of integrity and fair play as well as compliance with applicable laws, rules and regulations.

You may report any suspected violations of the Ethical Business Conduct Policy Statement or other ethical concerns regarding Unifi's business by calling our 24-hour Ethics & Compliance Hotline at 1 (866) 514-5265, toll-free in the United States. For calls from one of the Company's current international locations, it is:

<u>Location</u>	<u>Access Code (Dial First)</u>	<u>Phone Number</u>
Brazil	0800-890-0288 or 0800-888-8288	800-514-5265
El Salvador	800-1785	800-514-5265
Colombia	01-800-911-0011	800-514-5265
China	108-11 or 108-10 (<i>Mandarin</i>)	800-514-5265

The Ethics & Compliance Hotline is managed by a third-party and you may choose to disclose your concerns anonymously. Anyone can report a concern through the Ethics & Compliance Hotline, including Unifi employees, customers, vendors, and members of the general public. Unifi does not permit retaliation of any kind for good faith reports of ethical violations.