FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

| Washington, | D.C. 20549 |
|-------------|------------|
|-------------|------------|

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| OMB APPROVAL             |  |  |  |  |  |  |  |  |  |
|--------------------------|--|--|--|--|--|--|--|--|--|
| OMB Number: 3235-0287    |  |  |  |  |  |  |  |  |  |
| Estimated average burden |  |  |  |  |  |  |  |  |  |
| hours per response:      |  |  |  |  |  |  |  |  |  |

|  | tion 1(b).  | nue. See                                   |   | Filed                  | pursua<br>or Se  | nt to S<br>ection 3                           | Section<br>30(h) o   | 16(a)<br>f the Ir | of the Se  | ecuriti<br>nt Cor | es Exchang                                | e Act of<br>f 1940  | 1934                                  |   | hours  | s per re   | esponse:   | 0.5  |
|--|---|--|---|------------------------|--|---|--|-------------------|--|-------------------|---|---|---------------------------------------|---|--|--|--|--|
| Name and Address of Reporting Person*     Zlotnicka Eva T. |   |  |   |                        | 2. Issuer Name <b>and</b> Ticker or Trading Symbol UNIFI INC [ UFI ] |   |  |                   |  |                   |   |   |                                       | Check all app   | ship of Reporting applicable) irector  |  | rson(s) to Is  |  |
| (Last)   | (Fii  | ,  | Middle)   |                        | 3. Date of Earliest Transaction (Month/Day/Year) 11/02/2022          |   |  |                   |  |                   |   |   |                                       |   | Officer (give title below)   |  | Other (<br>below)  | specify  |
| (Street) SAN FRANCE  | ISCO CA   | A 9  | 4129  |                        | 4. If <i>I</i>   | Amend   | ment,  | Date o            | f Origina  | I Filed           | d (Month/Da                               | y/Year)   |                                       |   | n filed by On  | ie Rep   | oorting Pers   | on   |
| (City)   | (St   |  | Zip)  |                        |  |   |  |                   |  |                   |   |   |                                       |   |  |  |  |  |
|  |   |  | I - No  | 1                      |  | _   |  |                   | _  | Dis               |   |   |                                       | ially Own   | ed   |  |  |  |
| 1. Title of Security (Instr. 3)  2. Transa Date (Month/D   |   |  |   | Exec<br>ay/Year) if an |  | Deemed<br>cution Date,<br>ny<br>nth/Day/Year) |  | Transaction Dispo |  | Disposed 0        | rities Acquired (A<br>ed Of (D) (Instr. 3 |   | and Securi<br>Benefi<br>Owned         | 5. Amount of<br>Securities<br>Beneficially<br>Owned Following |  | wnership<br>n: Direct<br>or Indirect<br>nstr. 4) | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership                      |  |
|  |   |  |   |                        |  |   |  |                   | Code   | v                 | Amount                                    | (A) or (D)  | Price                                 | Repor<br>Transa<br>(Instr.                                    | ted<br>action(s)<br>3 and 4)   |  |  | (Instr. 4)   |
| Common Stock <sup>(1)</sup> 11/02/                         |   |  |   |                        | 2022   |   |  | A                 |  | 11,635            | A   | \$  | 0 2                                   | 21,614  |  | D  |  |  |
|  |   | Tal  |   |                        |  |   |  |                   |  |                   | osed of, o                                |   |                                       | Ily Owne  | d  |  |  |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)        | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) |                        | 4.<br>Transaction<br>Code (Instr.<br>8)                              |   | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) |                   | 6. Date Exercisable<br>Expiration Date<br>(Month/Day/Year) |                   | te  | 7. Title :<br>Amoun<br>Securiti<br>Underly<br>Derivati<br>Security<br>3 and 4 | t of<br>es<br>ring<br>ve<br>y (Instr. | 8. Price of<br>Derivative<br>Security<br>(Instr. 5)           | 9. Number<br>derivative<br>Securities<br>Beneficiall<br>Owned<br>Following<br>Reported<br>Transactio<br>(Instr. 4) | y C  | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|  |   |  |   |                        | Code   | v   | (A)  | (D)               | Date<br>Exercise   | able              | Expiration                                | 1   | Amount<br>or<br>Number<br>of          |   |  |  |  |  |

## **Explanation of Responses:**

1. Represents a grant of common stock from the issuer for services as a director of the issuer pursuant to the issuer's director compensation policy. The Reporting Person is deemed to hold the award for the benefit of certain funds (the "In-Cap Funds") managed by Inclusive Capital Partners, L.P. ("In-Cap") and indirectly for the benefit of In-Cap, and may, after vesting, if applicable, transfer the award directly to the In-Cap Funds.

/s/ Eva T. Zlotnicka

11/04/2022

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.