ThermaLoop™ Insulation Powered by REPREVE® Textile Takeback Named an Honorable Mention in the Fast Company 2025 Innovation by Design Awards

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Award Highlights ThermaLoop's Role in Advancing Circular Design and Sustainable Innovation

GREENSBORO, N.C.--(BUSINESS WIRE)--Sep. 15, 2025-- Unifi, Inc. (NYSE: UFI), the makers of REPREVE® and one of the world's leading innovators in recycled and synthetic yarns, is proud to announce that its Thermaloop™ insulation has been named an honorable mention in the *Fast Company* Innovation by Design Awards for 2025 in the Sustainability and Circular Design category.

Now in its 14th year, the Innovation by Design Awards celebrate the designers and businesses addressing today's most urgent challenges while anticipating the problems of tomorrow. The program is one of the most prestigious design competitions in the industry, spotlighting work that exemplifies originality, beauty, sustainability, user insight, cultural significance, and measurable business impact.

ThermaLoop insulation is a pioneering, high-performance insulation material made from 100% recycled content, at least 50% sourced from fabric waste, offering a sustainable, traceable, and virgin-quality alternative through a closed-loop system that reduces textile waste and supports a circular economy. Available in three variations, padding, down-like fiber, and fiberball, it meets virgin-quality standards while offering a sustainable alternative to traditional insulation. ThermaLoop padding also leverages REPREVE low-melt fiber, a breakthrough technology that allows synthetic padding to be made entirely from recycled materials. ThermaLoop is engineered to be lightweight, fast drying, and machine washable, providing thermal efficiency and durability without compromising sustainability. Its unique combination of innovative fiber technology, closed-loop production, and verified traceability makes it a truly one-of-a-kind solution in the textile and apparel market.

Compared to virgin polyester insulation, ThermaLoop insulation offers compelling sustainability benefits, including up to 65% reduction in greenhouse gas emissions, up to 69% reduction in fossil fuel depletion, and up to 71% reduction in freshwater consumption.

"Since its launch in August 2024, ThermaLoop has driven measurable progress in sustainable innovation across the textile industry," said UNIFI CEO Eddie Ingle. "Last month, we expanded its capabilities to be produced entirely from 100% textile waste, further delivering the most impactful, cutting-edge, sustainable technologies to our partners."

Honorees were selected by a panel of leading designers, business executives from leading organizations, and *Fast Company* editors.

"The Innovation by Design Awards celebrate bold ideas and work that proves design is a true driver of business and societal progress. This year's honorees show how creative thinking can unlock new markets, build stronger organizations, and deliver meaningful impact at scale," said Brendan Vaughan, editor-in-chief of *Fast Company*.

To see the complete list, go to https://www.fastcompany.com/innovation-by-design/list, and read about the winners in the Fall issue of *Fast Company* magazine on newsstands September 23, 2025.

About Fast Company

Fast Company is the only media brand fully dedicated to the vital intersection of business, innovation, and design, engaging the most influential leaders, companies, and thinkers on the future of business. Headquartered in New York City, Fast Company is published by Mansueto Ventures LLC, along with our sister publication Inc., and can be found online at www.fastcompany.com.

About Unifi, Inc.

Unifi, Inc. (NYSE: UFI) is a global leader in fiber science and sustainable synthetic textiles. Using proprietary recycling technology, UNIFI® is a pioneer in scaling the transformation of post-industrial and post-consumer waste into sustainable products. Through REPREVE®, the world's leading brand of traceable, recycled fiber and resin, UNIFI is changing the way industries think about the materials they use – and reuse. A vertically-integrated manufacturer, the company has direct operations in the United States, Colombia, El Salvador, and Brazil and sales offices all over the world. UNIFI envisions a future where circular and sustainable solutions are the only choice. For more information about UNIFI, visit www.unifi.com.

About REPREVE®

Made by Unifi, Inc. (NYSE: UFI), REPREVE® is the global leader in recycled performance fibers and resins. Using proprietary recycling technology, REPREVE leverages multiple waste sources, including single-use plastic bottles, ocean-bound plastic, textile waste, and recycled yarn. REPREVE has transformed more than 46 billion plastic bottles and 1 billion T-shirts' worth of textile waste into recycled fiber, powering globally scalable products for world-leading brands. Made traceable with FiberPrint® technology and certified by U-TRUST®, REPREVE spans apparel, footwear, furnishings, industrial, medical, military, mobility, and packaging. For more information about REPREVE, visit www.repreve.com.

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