SEC Form 4

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL	
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

☐ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. *See* Instruction 1(b).

☐ Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

1. Name and Address of Reporting Person*	2. Issuer Name **and** Ticker or Trading Symbol	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)
Ning Hongjun	UNIFI INC [UFI] Foreign Trading Symbol	☐ Director ☐ 10% Owner ☑ Officer (give title below) ☐ Other (specify below) EVP
(Last) (First) (Middle) 7201 W. FRIENDLY AVE.	3. Date of Earliest Transaction (Month/Day/Year) 08/14/2026	
(Street) GREENSBORO NC 27410	4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Individual or Joint/Group Filing (Check Applicable Line) ☑ Form filed by One Reporting Person ☐ Form filed by More than One Reporting Person
(City) (State) (Zip)		

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			
Common Stock	11/18/2026		M		16,240	A	(1)(2)	16,240	D	
Common Stock	11/18/2026		D		16,240	D	$5.88	0	D	
Common Stock	11/18/2026		M		6,090	A	(1)(3)	6,090	D	
Common Stock	11/18/2026		D		6,090	D	$5.88	0	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Performance Share Units	(1)(2)	08/14/2026		A		16,240		(2)	(2)	Common Stock	16,240	$0	16,240	D	
Performance Share Units	(1)(2)	11/18/2026		M			16,240	(2)	(2)	Common Stock	16,240	$0	0	D	
Performance Share Units	(1)(3)	08/14/2026		A		6,090		(3)	(3)	Common Stock	6,090	$0	6,090	D	
Performance Share Units	(1)(3)	11/18/2026		M			6,090	(3)	(3)	Common Stock	6,090	$0	0	D	

Explanation of Responses:

1. Each performance share unit is the economic equivalent of one share of the issuer's common stock and, pursuant to the the terms of the grant, is settled in cash.

2. Each performance share unit ("PSU") represented a contingent right to receive one share of the issuer's common stock upon satisfaction of the applicable performance goal and continued service through November 18, 2026. The PSUs were granted on November 18, 2025. On August 14, 2026, the Compensation Committee certified achievement of the applicable performance goal at 200% of target, resulting in 16,240 PSUs vesting and settling in an equivalent number of shares of the issuer's common stock on November 18, 2026.

3. Each performance share unit ("PSU") represented a contingent right to receive one share of the issuer's common stock upon satisfaction of the applicable performance goal and continued service through November 18, 2026. The PSUs were granted on November 18, 2025. On August 14, 2026, the Compensation Committee certified achievement of the applicable performance goal at 200% of target, resulting in 6,090 PSUs vesting and settling in an equivalent number of shares of the issuer's common stock on November 18, 2026.

/s/ WESLEY M. SUTTLE, attorney-in-fact — 11/20/2026

** Signature of Reporting Person — Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, *see* Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.