UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): October 27, 2026

UNIFI, INC.

(Exact name of registrant as specified in its charter)

New York	**1-10542**	**11-2165495**
(State or other jurisdiction of incorporation)	**(Commission File Number)**	**(IRS Employer Identification No.)**
7201 West Friendly Avenue Greensboro, North Carolina		**27410**
(Address of principal executive offices)		**(Zip Code)**

Registrant's telephone number, including area code: (336) 294-4410

Not Applicable
(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	**Trading Symbol(s)**	**Name of each exchange on which registered**
Common Stock, par value $0.10 per share	UFI	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Item 1.01. Entry into a Material Definitive Agreement.

On October 28, 2026, Unifi, Inc. (the "Company") entered into a Fourth Amendment (the "Fourth Amendment") to its Second Amended and Restated Credit Agreement, dated as of October 28, 2022, by and among the Company and Unifi Manufacturing, Inc., a wholly owned subsidiary of the Company ("UMI"), as borrowers, the lenders from time to time party thereto, and Wells Fargo Bank, National Association, as agent (as amended, the "Credit Agreement").

The Fourth Amendment amends the Credit Agreement to (a) permit UMI to consummate the transaction contemplated by the Purchase Agreement (as defined below) and (b) permit UMI to allocate a portion of the net proceeds from such transaction (including any deferred compensation payable pursuant to the terms of the Purchase Agreement) to repay revolving loans outstanding under the Credit Agreement, after the application of such net proceeds toward the term loans outstanding under the Credit Agreement.

Item 2.01. Completion of Acquisition or Disposition of Assets.

On October 28, 2026, UMI completed the previously announced sale of certain real property consisting of industrial/manufacturing building spaces and certain land underlying and surrounding the same located in Yadkin County, North Carolina pursuant to the Real Estate Purchase and Sale Agreement, dated August 16, 2026 (the "Purchase Agreement"), by and among UMI and Enovum NC-2 Bidco, LLC and Enovum NC-3 Bidco, LLC, as assignees of Enovum Data Centers Corp. (collectively with Enovum NC-2 Bidco, LLC and Enovum NC-3 Bidco, LLC, "Enovum"). The aggregate purchase price was $60.0 million in cash (the "Purchase Price"). The earnest money deposit of $2.25 million that was deposited in escrow pursuant to the terms of the Purchase Agreement was applied toward the Purchase Price.

The net proceeds of the transaction were used to fully repay the outstanding principal balance of term loans outstanding under the Credit Agreement with the balance applied to repay a portion of the revolving loans outstanding under the Credit Agreement.

There were no material relationships between Enovum and the Company or any of its affiliates, or any of its directors or officers, or any associate of any such director or officer, other than with respect to (a) the transactions contemplated by the Purchase Agreement and (b) the outstanding obligations under a Real Estate Purchase and Sale Agreement, dated April 10, 2025, by and between UMI and Enovum Data Centers Corp., as amended on May 19, 2025.

Item 2.02. Results of Operations and Financial Condition.

On October 29, 2026, the Company issued press releases announcing (a) the closing of the sale contemplated by the Purchase Agreement and (b) its operating results for the fiscal first quarter ended September 27, 2026, copies of which are attached hereto as Exhibits 99.1 and 99.2, respectively.

The information contained in this Item 2.02 of this Current Report, and in Exhibits 99.1 and 99.2 hereto, shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise subject to the liabilities of that section, nor shall it be incorporated by reference into any filing under the Securities Act of 1933, as amended (the "Securities Act"), or the Exchange Act, except as expressly set forth by specific reference in such filing.

Item 5.07. Submission of Matters to a Vote of Security Holders.

(a) On October 27, 2026, the Company held its 2026 Annual Meeting of Shareholders (the "Annual Meeting").

(b) At the Annual Meeting, the Company's shareholders (i) elected all eight of the Company's nominees for director to serve until their terms expire at the 2027 Annual Meeting of Shareholders or until their successors are duly elected and qualified; (ii) approved, on an advisory basis, the Company's named executive officer compensation in fiscal 2026; and (iii) ratified the appointment of KPMG LLP to serve as the Company's independent registered public accounting firm for fiscal 2027. Each of these proposals is further described in the Company's definitive proxy statement on Schedule 14A filed with the United States Securities and Exchange Commission on September 11, 2026.

The final voting results of each of the proposals submitted to the Company's shareholders at the Annual Meeting are as follows:

1. Election of directors:

Nominee	Votes For	Votes Against	Abstentions	Broker Non-Votes
Emma S. Battle	7,705,907	388,063	40,944	3,618,390
Francis S. Blake	7,726,059	367,650	41,205	3,618,390
Albert P. Carey	7,661,849	431,913	41,152	3,618,390
Edmund M. Ingle	7,710,880	382,788	41,246	3,618,390
Kenneth G. Langone	7,980,870	112,992	41,052	3,618,390
Suzanne M. Present	7,738,658	355,312	40,944	3,618,390
Rhonda L. Ramlo	6,047,062	2,045,575	42,277	3,618,390
Eva T. Zlotnicka	7,691,710	400,827	42,377	3,618,390

2. Advisory vote to approve the Company's named executive officer compensation in fiscal 2026:

Votes For	Votes Against	Abstentions	Broker Non-Votes
5,762,943	2,365,861	6,110	3,618,390

3. Ratification of the appointment of KPMG LLP to serve as the Company's independent registered public accounting firm for fiscal 2027:

Votes For	Votes Against	Abstentions	Broker Non-Votes
11,745,137	7,834	333	0

Item 7.01. Regulation FD Disclosure.

On October 30, 2026, the Company will host a conference call to discuss its operating results for the fiscal first quarter ended September 27, 2026. A copy of the materials prepared for use by management during this conference call is attached hereto as Exhibit 99.3.

The information contained in this Item 7.01 of this Current Report, and in Exhibit 99.3 hereto, shall not be deemed "filed" for purposes of Section 18 of the Exchange Act, or otherwise subject to the liabilities of that section, nor shall it be incorporated by reference into any filing under the Securities Act, or the Exchange Act, except as expressly set forth by specific reference in such filing.

Item 9.01. Financial Statements and Exhibits.

(d) *Exhibits.*

Exhibit No.	Description
99.1+	Press Release of Unifi, Inc., dated October 29, 2026.
99.2+	Press Release of Unifi, Inc., dated October 29, 2026.
99.3+	Earnings Call Presentation Materials.
104	Cover Page Interactive Data File (embedded within the Inline XBRL document).

+ Furnished herewith.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

UNIFI, INC.

Date: October 29, 2026

By: /s/ ANDREW J. EAKER
Andrew J. Eaker
Executive Vice President & Chief Financial Officer
Treasurer

Exhibit 99.1

UNIFI®, Makers of REPREVE®, Completes Sale of Non-Strategic U.S. Real Estate for Gross Proceeds of $60 Million

Transaction advances balance sheet transformation and financial flexibility while preserving current operations and customer service

GREENSBORO, N.C. - UNIFI, Inc. (NYSE: UFI) (together with its consolidated subsidiaries, "UNIFI"), the makers of REPREVE® and one of the world's leading innovators in recycled and synthetic yarns, today announced that it has completed the previously disclosed sale of two non-strategic real estate assets in Yadkin County, North Carolina for $60 million in gross proceeds, before fees and expenses.

The assets sold include approximately 120 acres of land and 500,000 square feet of warehouse space across two operating locations in Yadkin County. The transaction is expected to have no impact to UNIFI's production capacity, minimal operational impact, and no change in serving customers from the Yadkin County campus.

Net proceeds from the transaction were used to fully repay the existing $55.5 million term loan balance, and the closing represents a meaningful transformation of the business to further enable sustainable, long-term shareholder value creation.

"Completing this transaction is a landmark accomplishment for UNIFI and a powerful validation of our transformation strategy," said Eddie Ingle, Chief Executive Officer of UNIFI, Inc. "We have successfully realized substantial value from assets outside our long-term strategic focus while preserving the production capacity and customer service capabilities that differentiate our business. The transaction strengthens our balance sheet, significantly reduces debt, enhances liquidity, and provides the flexibility to invest in innovation, growth, and operational excellence. We believe UNIFI is now better positioned to deliver sustainable profitable growth and create meaningful long-term value for our shareholders."

The transaction was originally announced on August 17, 2026. Additional information regarding the transaction will be included in a Current Report on Form 8-K to be filed by UNIFI with the U.S. Securities and Exchange Commission.

About UNIFI

UNIFI, Inc. (NYSE: UFI) is a global leader in fiber science and sustainable synthetic textiles. Using proprietary recycling technology, UNIFI is a pioneer in scaling the transformation of post-industrial and post-consumer waste into sustainable products. Through REPREVE, the world's leading brand of traceable, recycled fiber and resin, UNIFI is changing the way industries think about the materials they use - and reuse. A vertically integrated manufacturer, the company has direct operations in the United States, Colombia, El Salvador, and Brazil, and sales offices around the world. UNIFI envisions a future where circular and sustainable solutions are the only choice. For more information about UNIFI, visit www.UNIFI.com.

Cautionary Statement on Forward-Looking Statements

Certain statements included herein contain "forward-looking statements" within the meaning of federal securities laws. Forward-looking statements include statements regarding the expected use of transaction proceeds, debt reduction, operating impacts, financial flexibility, future performance, and long-term value creation. These statements are based on management's current beliefs, assumptions, and expectations and are not guarantees of future performance. Actual results may differ materially due to risks and uncertainties described in UNIFI's most recent Annual Report on Form 10-K and other reports filed from time to time with the U.S. Securities and Exchange Commission. Forward-looking statements speak only as of the date made, and UNIFI undertakes no obligation to update them except as required by law.

Investor Contact

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Alpha IR Group

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Exhibit 99.2

UNIFI®, Makers of REPREVE®, Reports Strong Gross Margin and Cash Generation in First Quarter Fiscal 2027 Results, and Closing of a $60 Million Non-Strategic Asset Sale to Eliminate an Outstanding $55.5 Million Term Loan

Strategic initiatives drive continued improvement in profitability, cash flow generation and balance sheet strength

GREENSBORO, N.C., October 29, 2026 – Unifi, Inc. (NYSE: UFI), the makers of REPREVE® and one of the world's leading innovators in recycled and synthetic yarns, today released operating results for the first fiscal quarter ended September 27, 2026.

Highlights

- Net sales were $127.9 million, a decrease of 5.7% from the first quarter of fiscal 2026.
- Revenues from REPREVE Fiber products were $36.4 million and represented 29% of net sales, compared to $39.3 million or 29% of net sales for the first quarter of fiscal 2026.
- Gross profit was $12.5 million and gross margin was 9.8%, compared to gross profit of $3.4 million and gross margin of 2.5% for the first quarter of fiscal 2026.
- SG&A expenses were $11.5 million, a decrease of 4.1% from the first quarter of fiscal 2026, primarily driven by cost reduction efforts.
- Net loss was $2.0 million, or $0.11 per share, compared to a net loss of $11.4 million, or $0.62 per share, for the first quarter of fiscal 2026.
- Adjusted EBITDA* was $6.1 million, compared to a loss of $(2.5) million for the first quarter of fiscal 2026.
- Cash provided by operating activities was $3.7 million during the first quarter of fiscal 2027, marking the fourth consecutive quarter of positive cash generation.
- Debt principal was $90.9 million and Net Debt* was $64.8 million at September 27, 2026.
- Continued efforts across innovation and traceability through the introductions of Cofira™, a versatile dual function yarn, Resist2O™ Pro, an advanced water-resistant yarn, and YarnProof™, supporting compliance with yarn-forward requirements in North and Central America.
- On October 28, 2026, a previously announced sale of non-strategic real estate assets was completed with gross proceeds of $60.0 million, allowing for the full payoff of an existing term loan balance of $55.5 million.

Eddie Ingle, Chief Executive Officer of Unifi, Inc., stated, "Our results for the first quarter demonstrate the continued benefits of the actions that have been implemented to improve operational efficiency and enhance both our cash generation and profitability performance. This is evident by the significant increase in gross profit year-over-year,

which highlights the improved earnings potential of our business and our progress towards building a more profitable operating platform. Additionally, the recent closing on the sale of two non-strategic assets represents another important milestone in our plan to reduce debt and strengthen the balance sheet, helping create greater financial flexibility as we continue to execute our strategic priorities."

First Quarter Fiscal 2027 Compared to First Quarter Fiscal 2026

Net sales decreased to $127.9 million from $135.7 million, primarily due to tepid customer ordering patterns in the Americas and Asia Segments stemming from geopolitical, trade, and tariff-related uncertainty, partially offset by higher sales from the Brazil Segment.

Gross profit increased to $12.5 million from $3.4 million. Americas Segment gross profit increased by $6.4 million, primarily as a result of multi-year cost reduction efforts. Brazil Segment gross profit increased by $2.5 million, primarily due to favorable pricing dynamics and sales mix. Accordingly, operating loss, net loss, and Adjusted EBITDA all improved significantly.

Cash provided by operating activities was $3.7 million compared to cash used of $8.9 million, reflecting stronger earnings performance and continued working capital discipline.

Net Debt* was $64.8 million as of September 27, 2026 compared to $67.4 million as of June 28, 2026.

Outlook

During fiscal 2027, the Company continues:

- To focus on leveraging the improved cost footprint while investing in innovation.
- Managing the balance sheet to ensure that the Company remains better positioned to capitalize on improved business conditions and grow over time.
- To expect sales and profitability to improve from fiscal 2026 as the Company realizes full-year benefits from portfolio management actions, cost containment initiatives, and improved operating execution.

During the second quarter of fiscal 2027, the Company expects the following year-over-year factors:

- Cost savings and stable demand aid the Americas Segment.
- Brazil Segment sales and profitability should be consistent, while raw material inflation pressures will negatively impact working capital.
- The Asia Segment will remain pressured due to regional softness and geopolitical volatility, but profitability should remain stable given the asset light business model in the region.

Ingle concluded, “Looking ahead, we remain focused on sustaining the operational improvements that we have made over the last few years. At the same time, we continue to invest in our platform of sustainable solutions, centered on our many REPREVE offerings, and to advance the adoption of innovative solutions that will help drive future growth. While near-term market and geopolitical headwinds persist, we remain confident that we are on the right path to returning Unifi to sustainable growth and enhanced profitability.”

* Adjusted Net Loss, Adjusted EBITDA, and Net Debt are non-GAAP financial measures. The schedules included in this press release reconcile each non-GAAP financial measure to its most directly comparable GAAP financial measure.

First Quarter Fiscal 2027 Earnings Conference Call

UNIFI will provide additional commentary regarding its first quarter fiscal 2027 results and other developments during its earnings conference call on October 30, 2026, at 9:00 a.m., Eastern Time. The call can be accessed via a live audio webcast on UNIFI’s website at http://investor.unifi.com. Additional supporting materials and information related to the call will also be available on UNIFI’s website.

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About UNIFI

UNIFI, Inc. (NYSE: UFI) is a global leader in fiber science and sustainable synthetic textiles. Using proprietary recycling technology, UNIFI is a pioneer in scaling the transformation of post-industrial and post-consumer waste into sustainable products. Through REPREVE, the world’s leading brand of traceable, recycled fiber and resin, UNIFI is changing the way industries think about the materials they use – and reuse. A vertically-integrated manufacturer, the company has direct operations in the United States, Colombia, El Salvador, and Brazil, and sales offices all over the world. UNIFI envisions a future where circular and sustainable solutions are the only choice. For more information about UNIFI, visit www.unifi.com.

About REPREVE®

Made by UNIFI, Inc. (NYSE: UFI), REPREVE® is the global leader in recycled performance fibers and resins. Using proprietary recycling technology, REPREVE leverages multiple waste sources, including single-use plastic bottles, ocean-bound plastic, textile waste, and recycled yarn. REPREVE has transformed more than 46 billion plastic bottles and 1 billion T-shirts’ worth of textile waste into recycled fiber, powering globally scalable products for world-leading brands. Made traceable with FiberPrint® technology and certified by U-TRUST®, REPREVE spans apparel, footwear, furnishings, industrial, medical, military, mobility, and packaging. For more information about REPREVE, visit www.repreve.com.

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Financial Statements, Business Segment Information and Reconciliations of Reported Results to Adjusted Results to Follow

CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS
(Unaudited)
(In thousands, except per share amounts)

	For the Three Months Ended	
	September 27, 2026	**September 28, 2025**
Net sales	$ 127,920	$ 135,674
Cost of sales	115,439	132,287
Gross profit	12,481	3,387
Selling, general and administrative expenses	11,462	11,948
Provision (benefit) for bad debts	568	(69)
Restructuring costs, net	—	1,068
Other operating expense, net	475	70
Operating loss	(24)	(9,630)
Interest income	(470)	(375)
Interest expense	1,449	2,003
Equity in earnings of unconsolidated affiliate	(20)	(97)
Loss before income taxes	(983)	(11,161)
Provision for income taxes	1,037	196
Net loss	$ (2,020)	$ (11,357)
Net loss per common share:		
Basic	$ (0.11)	$ (0.62)
Diluted	$ (0.11)	$ (0.62)
Weighted average common shares outstanding:		
Basic	18,588	18,361
Diluted	18,588	18,361

CONDENSED CONSOLIDATED BALANCE SHEETS
(Unaudited)
(In thousands)

	September 27, 2026	June 28, 2026
ASSETS		
Cash and cash equivalents	$ 26,091	$ 25,072
Receivables, net	73,543	76,666
Inventories	109,245	101,067
Income taxes receivable	753	905
Other current assets	9,052	7,743
Total current assets	218,684	211,453
Property, plant and equipment, net	153,534	158,325
Operating lease assets	5,960	6,532
Deferred income taxes	5,287	5,316
Other non-current assets	4,907	4,807
Total assets	$ 388,372	$ 386,433
LIABILITIES AND SHAREHOLDERS' EQUITY		
Accounts payable	$ 37,500	$ 31,151
Income taxes payable	1,295	656
Current operating lease liabilities	1,879	2,128
Current portion of long-term debt	12,087	12,371
Other current liabilities	15,169	17,249
Total current liabilities	67,930	63,555
Long-term debt	78,756	79,998
Non-current operating lease liabilities	4,132	4,458
Deferred income taxes	1,004	997
Other long-term liabilities	5,333	5,203
Total liabilities	157,155	154,211
Commitments and contingencies		
Common stock	1,859	1,859
Capital in excess of par value	77,954	77,174
Retained earnings	212,467	214,487
Accumulated other comprehensive loss	(61,063)	(61,298)
Total shareholders' equity	231,217	232,222
Total liabilities and shareholders' equity	$ 388,372	$ 386,433

CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS
(Unaudited)
(In thousands)

	For the Three Months Ended	
	September 27, 2026	**September 28, 2025**
Cash and cash equivalents at beginning of period	$ 25,072	$ 22,664
Operating activities:		
Net loss	(2,020)	(11,357)
Adjustments to reconcile net loss to net cash provided (used) by operating activities:		
Equity in earnings of unconsolidated affiliate	(20)	(97)
Depreciation and amortization expense	5,759	5,977
Non-cash compensation expense	780	801
Loss on foreign currency transaction, net	91	—
Deferred income taxes	29	(372)
Other, net	2	182
Changes in assets and liabilities	(944)	(4,054)
Net cash provided (used) by operating activities	3,677	(8,920)
Investing activities:		
Capital expenditures	(1,198)	(2,029)
Proceeds from the sale of assets	40	23
Net cash used by investing activities	(1,158)	(2,006)
Financing activities:		
Proceeds from long-term debt	27,200	51,900
Payments on long-term debt	(28,739)	(43,268)
Other, net	—	—
Net cash (used) provided by financing activities	(1,539)	8,632
Effect of exchange rate changes on cash and cash equivalents	39	185
Net increase (decrease) in cash and cash equivalents	1,019	(2,109)
Cash and cash equivalents at end of period	$ 26,091	$ 20,555

BUSINESS SEGMENT INFORMATION
(Unaudited)
(In thousands)

Net sales and gross profit (loss) details for each reportable segment of UNIFI are as follows:

	For the Three Months Ended	
	September 27, 2026	September 28, 2025
Americas	$ 76,962	$ 85,196
Brazil	32,912	28,761
Asia	18,046	21,717
Consolidated net sales	$ 127,920	$ 135,674

	For the Three Months Ended	
	September 27, 2026	September 28, 2025
Americas	$ 4,732	$ (1,712)
Brazil	5,136	2,661
Asia	2,613	2,438
Consolidated gross profit	$ 12,481	$ 3,387

RECONCILIATIONS OF REPORTED RESULTS TO ADJUSTED RESULTS
(Unaudited)
(In thousands)

EBITDA and Adjusted EBITDA (Non-GAAP Financial Measures)

The reconciliations of the amounts reported under U.S. generally accepted accounting principles ("GAAP") for Net loss to EBITDA and Adjusted EBITDA are set forth below.

	For the Three Months Ended	
	September 27, 2026	September 28, 2025
Net loss	$ (2,020)	$ (11,357)
Interest expense, net	979	1,628
Provision for income taxes	1,037	196
Depreciation and amortization expense [1]	5,703	5,921
EBITDA	5,699	(3,612)
Loss on foreign currency transaction, net [2]	91	—
Transition costs [3]	265	—
Restructuring costs, net [4]	—	1,068
Adjusted EBITDA	$ 6,055	$ (2,544)

(1) Within this reconciliation, depreciation and amortization expense excludes the amortization of debt issuance costs, which are reflected in interest expense, net. However, within the accompanying Condensed Consolidated Statements of Cash Flows, amortization of debt issuance costs is reflected in depreciation and amortization expense.

(2) In the first quarter of fiscal 2027, UNIFI recorded a foreign currency loss of $91. In December 2025, Brazil declared dividends against the majority of its retained earnings in connection with certain tax law changes related to future dividends. Foreign currency transaction gains (losses) are recorded to reflect changes in the exchange rate of the Brazilian Real to the U.S. Dollar while the dividend payable is outstanding.

(3) In the first quarter of fiscal 2027, UNIFI recorded various transition costs totaling $265 within Other operating expense, net in connection with the purchase agreement entered into on August 16, 2026 for the sale of two non-strategic real estate assets in Yadkinville, North Carolina.

(4) In the first quarter of fiscal 2026, UNIFI incurred restructuring costs totaling $1,068 in connection with the consolidation of its yarn manufacturing operations including (i) facility closure and equipment relocation costs (including asset impairments and disposals) of $1,021, and (ii) employee separation costs of $47. The facility closure, equipment relocation, and employee separation costs were all recorded within Restructuring costs in the Condensed Consolidated Statements of Operations.

Adjusted Net Loss and Adjusted EPS (Non-GAAP Financial Measures)

The tables below set forth reconciliations of (i) Loss before income taxes ("Pre-tax Loss"), (ii) Provision for income taxes ("Tax Impact"), (iii) Net loss ("Net Loss") to Adjusted Net Loss, and (iv) Diluted Earnings Per Share ("Diluted EPS") to Adjusted EPS. Rounding may impact certain of the below calculations.

	For the Three Months Ended September 27, 2026				For the Three Months Ended September 28, 2025			
	Pre-tax Loss	Tax Impact	Net Loss	Diluted EPS	Pre-tax Loss	Tax Impact	Net Loss	Diluted EPS
GAAP results	$ (983)	$ (1,037)	$ (2,020)	$ (0.11)	$ (11,161)	$ (196)	$ (11,357)	$ (0.62)
Loss on foreign currency transaction, net [1]	91	(16)	75	0.01	—	—	—	—
Transition costs [2]	265	—	265	0.01	—	—	—	—
Restructuring costs, net [3]	—	—	—	—	1,068	—	1,068	0.06
Adjusted results	$ (627)	$ (1,053)	$ (1,680)	$ (0.09)	$ (10,093)	$ (196)	$ (10,289)	$ (0.56)
Weighted average common shares outstanding				18,588				18,361

(1) In the first quarter of fiscal 2027, UNIFI recorded a foreign currency loss of $91. In December 2025, Brazil declared dividends against the majority of its retained earnings in connection with certain tax law changes related to future dividends. Foreign currency transaction gains (losses) are recorded to reflect changes in the exchange rate of the Brazilian Real to the U.S. Dollar while the dividend payable is outstanding. The associated tax impact was estimated to be $16, based on the estimated annual tax rate for the period.

(2) In the first quarter of fiscal 2027, UNIFI recorded various transition costs totaling $265 within Other operating expense, net in connection with the purchase agreement entered into on August 16, 2026 for the sale of two non-strategic real estate assets in Yadkinville, North Carolina. The associated tax impact was estimated to be $0 due to a valuation allowance against net operating losses in the U.S.

(3) In the first quarter of fiscal 2026, UNIFI incurred various restructuring costs totaling $1,068 in connection with the consolidation of its yarn manufacturing operations including (i) facility closure and equipment relocation costs (including asset impairments and disposals) of $1,021, and (ii) employee separation costs of $47. The facility closure, equipment relocation, and employee separation costs were all recorded within Restructuring costs in the Condensed Consolidated Statements of Operations. The associated tax impact was estimated to be $0 due to a valuation allowance against net operating losses in the U.S.

Net Debt (Non-GAAP Financial Measure)

Reconciliations of Net Debt are as follows:

	September 27, 2026	June 28, 2026
Long-term debt	$ 78,756	$ 79,998
Current portion of long-term debt	12,087	12,371
Unamortized debt issuance costs	57	70
Debt principal	90,900	92,439
Less: cash and cash equivalents	26,091	25,072
Net Debt	$ 64,809	$ 67,367

Cash and cash equivalents

At September 27, 2026 and June 28, 2026, UNIFI's foreign operations held nearly all consolidated cash and cash equivalents.

REPREVE Fiber

REPREVE Fiber represents UNIFI's collection of fiber products on its recycled platform, with or without added technologies.

Non-GAAP Financial Measures

Certain non-GAAP financial measures included herein are designed to complement the financial information presented in accordance with GAAP. These non-GAAP financial measures include Earnings Before Interest, Taxes, Depreciation and Amortization ("EBITDA"), Adjusted EBITDA, Adjusted Net (Loss) Income, Adjusted EPS, and Net Debt (together, the "non-GAAP financial measures").

- EBITDA represents Net (loss) income before net interest expense, income tax expense, and depreciation and amortization expense.
- Adjusted EBITDA represents EBITDA adjusted to exclude, from time to time, certain adjustments necessary to understand and compare the underlying results of UNIFI.
- Adjusted Net (Loss) Income represents Net (loss) income calculated under GAAP adjusted to exclude certain amounts. Management believes the excluded amounts do not reflect the ongoing operations and performance of UNIFI and/or exclusion may be necessary to understand and compare the underlying results of UNIFI.
- Adjusted EPS represents Adjusted Net (Loss) Income divided by UNIFI's weighted average common shares outstanding.
- Net Debt represents debt principal less cash and cash equivalents.

The non-GAAP financial measures are not determined in accordance with GAAP and should not be considered a substitute for performance measures determined in accordance with GAAP. The calculations of the non-GAAP financial measures are subjective, based on management's belief as to which items should be included or excluded in order to provide the most reasonable and comparable view of the underlying operating performance of the business. We may, from time to time, modify the amounts used to determine our non-GAAP financial measures.

We believe that these non-GAAP financial measures better reflect UNIFI's underlying operations and performance and that their use, as operating performance measures, provides investors and analysts with a measure of operating results unaffected by differences in capital structures, capital investment cycles, and ages of related assets, among otherwise comparable companies.

This press release also includes certain forward-looking information that is not presented in accordance with GAAP. Management believes that a quantitative reconciliation of such forward-looking information to the most directly comparable financial measure calculated and presented in accordance with GAAP cannot be made available without unreasonable efforts because a reconciliation of these non-GAAP financial measures would require UNIFI to predict the timing and likelihood of potential future events such as restructurings, M&A activity, contract modifications, and other infrequent or unusual gains and losses. Neither the timing nor likelihood of these events, nor their probable significance, can be quantified with a reasonable degree of accuracy. Accordingly, a reconciliation of such forward-looking information to the most directly comparable GAAP financial measure is not provided.

Management uses Adjusted EBITDA (i) as a measurement of operating performance because it assists us in comparing our operating performance on a consistent basis, as it removes the impact of (a) items directly related to our asset base (primarily depreciation and amortization) and (b) items that we would not expect to occur as a part of our normal business on a regular basis; (ii) for planning purposes, including the preparation of our annual operating budget; (iii) as a valuation measure for evaluating our operating performance and our capacity to incur and service debt, fund capital expenditures, and expand our business; and (iv) as one measure in determining the value of other acquisitions and dispositions. Adjusted EBITDA is a key performance metric utilized in the determination of variable compensation. We also believe Adjusted EBITDA is an appropriate supplemental measure of debt service capacity, because it serves as a high-level proxy for cash generated from operations.

Management uses Adjusted Net (Loss) Income and Adjusted EPS (i) as measurements of net operating performance because they assist us in comparing such performance on a consistent basis, as they remove the impact of (a) items that we would not expect to occur as a part of our normal business on a regular basis and (b) components of the provision for income taxes that we would not expect to occur as a part of our underlying taxable operations; (ii) for planning purposes, including the preparation of our annual operating budget; and (iii) as measures in determining the value of other acquisitions and dispositions.

Management uses Net Debt as a liquidity and leverage metric to determine how much debt would remain if all cash and cash equivalents were used to pay down debt principal.

In evaluating non-GAAP financial measures, investors should be aware that, in the future, we may incur expenses similar to the adjustments included herein. Our presentation of non-GAAP financial measures should not be construed as indicating that our future results will be unaffected by unusual or non-recurring items. Each of our non-GAAP financial measures has limitations as an analytical tool, and investors should not consider it in isolation or as a substitute for analysis of our results or liquidity measures as reported under GAAP. Some of these limitations are (i) it is not adjusted for all non-cash income or expense items that are reflected in our statements of cash flows; (ii) it does not reflect the impact of earnings or charges resulting from matters we consider not indicative of our ongoing operations; (iii) it does not reflect changes in, or cash requirements for, our working capital needs; (iv) it does not reflect the cash requirements necessary to make payments on our debt; (v) it does not reflect our future requirements for capital expenditures or contractual commitments; (vi) it does not reflect limitations on or costs related to transferring earnings from our subsidiaries to us; and (vii) other companies in our industry may calculate this measure differently than we do, limiting its usefulness as a comparative measure.

Because of these limitations, these non-GAAP financial measures should not be considered as a measure of discretionary cash available to us to invest in the growth of our business or as a measure of cash that will be available to us to meet our obligations, including those under our outstanding debt obligations. Investors should compensate for these limitations by relying primarily on our GAAP results and using these measures only as supplemental information.

Cautionary Statement on Forward-Looking Statements

Certain statements included herein contain “forward-looking statements” within the meaning of federal securities laws about the financial condition and results of operations of UNIFI that are based on management’s beliefs, assumptions and expectations about our future economic performance, considering the information currently available to management. An example of such forward-looking statements include, among others, guidance pertaining to our financial outlook. The words “believe,” “may,” “could,” “will,” “should,” “would,” “anticipate,” “plan,” “estimate,” “project,” “expect,” “intend,” “seek,” “strive” and words of similar import, or the negative of such words, identify or signal the presence of forward-looking statements. These statements are not statements of historical fact, and they involve risks and uncertainties that may cause our actual results, performance or financial condition to differ materially from the expectations of future results, performance or financial condition that we express or imply in any forward-looking statement.

Factors that could contribute to such differences include, but are not limited to: the competitive nature of the textile industry and the impact of global competition; changes in the trade regulatory environment and governmental policies and legislation; the availability, sourcing, and pricing of raw materials; general domestic and international economic and industry conditions in markets where UNIFI competes, including economic and political factors over which UNIFI has no control; changes in consumer spending, customer preferences, fashion trends, and end-uses for UNIFI's products; the financial condition of UNIFI’s customers; the loss of a significant customer or brand partner; natural disasters, industrial accidents, power or water shortages, extreme weather conditions, and other disruptions at one of our facilities; the disruption of operations, global demand, or financial performance as a result of catastrophic or extraordinary events, including, but not limited to, epidemics or pandemics; the success of UNIFI’s strategic business initiatives; the volatility of financial and credit markets, including the impacts of counterparty risk (e.g., deposit concentration and recent depositor sentiment and activity); the ability to service indebtedness and fund capital expenditures and strategic business initiatives; the availability of and access to credit on reasonable terms; changes in foreign currency exchange, interest, and inflation rates; fluctuations in production costs; the ability to protect intellectual property; the strength and reputation of our brands; employee relations; the ability to attract, retain, and motivate key employees; the impact of climate change or environmental, health, and safety regulations; and the impact of tax laws, the judicial or administrative interpretations of tax laws, and/or changes in such laws or interpretations.

All such factors are difficult to predict, contain uncertainties that may materially affect actual results and may be beyond our control. New factors emerge from time to time, and it is not possible for management to predict all such factors or to assess the impact of each such factor on UNIFI. Any forward-looking statement speaks only as of the date on which such statement is made, and we do not undertake any obligation to update any forward-looking statement to reflect events or circumstances after the date on which such statement is made, except as may be required by federal securities laws. The above and other risks and uncertainties are described in UNIFI’s most recent Annual Report on Form 10-K, and additional risks or uncertainties may be described from time to time in other reports filed by UNIFI with the Securities and Exchange Commission pursuant to the Securities Exchange Act of 1934, as amended.

-end-

Exhibit 99.3



UNIFI, Inc.

First Quarter Fiscal 2027 Earnings Conference Call

October 30, 2026

(Unaudited results)

(Amounts and dollars in millions, unless otherwise noted)

Cautionary Statements

Forward-Looking Statements

Certain statements included herein contain "forward-looking statements" within the meaning of federal securities laws about the financial condition and results of operations of the Company that are based on management's beliefs, assumptions, and expectations about our future economic performance, considering the information currently available to management. An example of such forward-looking statements include, among others, guidance pertaining to our financial outlook. The words "believe," "may," "could," "will," "should," "would," "anticipate," "plan," "estimate," "project," "expect," "intend," "seek," "strive," and words of similar import, or the negative of such words, identify or signal the presence of forward-looking statements. These statements are not statements of historical fact, and they involve risks and uncertainties that may cause our actual results, performance, or financial condition to differ materially from the expectations of future results, performance, or financial condition that we express or imply in any forward-looking statement.

Factors that could contribute to such differences include, but are not limited to: the competitive nature of the textile industry and the impact of global competition; changes in the trade regulatory environment and governmental policies and legislation; the availability, sourcing, and pricing of raw materials; general domestic and international economic and industry conditions in markets where the Company competes, including economic and political factors over which the Company has no control; changes in consumer spending, customer preferences, fashion trends, and end-uses for UNIFI's products; the financial condition of the Company's customers; the loss of a significant customer or brand partner; natural disasters, industrial accidents, power or water shortages; extreme weather conditions, and other disruptions at one of our facilities; the disruption of operations, global demand, or financial performance as a result of catastrophic or extraordinary events, including, but not limited to, epidemics or pandemics; the success of the Company's strategic business initiatives; the volatility of financial and credit markets, including the impacts of counterparty risk (e.g., deposit concentration and recent depositor sentiment and activity); the ability to service indebtedness and fund capital expenditures and strategic business initiatives; the availability of and access to credit on reasonable terms; changes in foreign currency exchange, interest, and inflation rates; fluctuations in production costs; the ability to protect intellectual property; the strength and reputation of our brands; employee relations; the ability to attract, retain, and motivate key employees; the impact of climate change or environmental, health, and safety regulations; and the impact of tax laws, the judicial or administrative interpretations of tax laws, and/or changes in such laws or interpretations.

All such factors are difficult to predict, contain uncertainties that may materially affect actual results, and may be beyond our control. New factors emerge from time to time, and it is not possible for management to predict all such factors or to assess the impact of each such factor on the Company. Any forward-looking statement speaks only as of the date on which such statement is made, and we do not undertake any obligation to update any forward-looking statement to reflect events or circumstances after the date on which such statement is made, except as may be required by federal securities laws. The above and other risks and uncertainties are described in the Company's most recent Annual Report on Form 10-K, and additional risks or uncertainties may be described from time to time in other reports filed by the Company with the Securities and Exchange Commission pursuant to the Securities Exchange Act of 1934, as amended.

Non-GAAP Financial Measures

Certain non-GAAP financial measures are designed to complement the financial information presented in accordance with GAAP. These non-GAAP financial measures include Earnings Before Interest, Taxes, Depreciation, and Amortization ("EBITDA"), Adjusted EBITDA, Adjusted Net (Loss) Income, Adjusted EPS, Adjusted Working Capital, and Net Debt (collectively, the "non-GAAP financial measures").

The non-GAAP financial measures are not determined in accordance with GAAP and should not be considered a substitute for performance measures determined in accordance with GAAP. The calculations of the non-GAAP financial measures are subjective, based on management's belief as to which items should be included or excluded in order to provide the most reasonable and comparable view of the underlying operating performance of the business. The Company may, from time to time, modify the amounts used to determine its non-GAAP financial measures. We believe that these non-GAAP financial measures better reflect the Company's underlying operations and performance and that their use, as operating performance measures, provides investors and analysts with a measure of operating results unaffected by differences in capital structures, capital investment cycles, and ages of related assets, among otherwise comparable companies. In evaluating non-GAAP financial measures, investors should be aware that, in the future, we may incur expenses similar to the adjustments included herein. Our presentation of non-GAAP financial measures should not be construed as indicating that our future results will be unaffected by unusual or non-recurring items. Each of our non-GAAP financial measures has limitations as an analytical tool, and you should not consider it in isolation or as a substitute for analysis of our results or liquidity measures as reported under GAAP. Some of these limitations are (i) it is not adjusted for all non-cash income or expense items that are reflected in our statements of cash flows; (ii) it does not reflect the impact of earnings or charges resulting from matters we consider not indicative of our ongoing operations; (iii) it does not reflect changes in, or cash requirements for, our working capital needs; (iv) it does not reflect the cash requirements necessary to make payments on our debt; (v) it does not reflect our future requirements for capital expenditures or contractual commitments; (vi) it does not reflect limitations on or costs related to transferring earnings from our subsidiaries to us; and (vii) other companies in our industry may calculate this measure differently than we do, limiting its usefulness as a comparative measure. Because of these limitations, these non-GAAP financial measures should not be considered as a measure of discretionary cash available to us to invest in the growth of our business or as a measure of cash that will be available to us to meet our obligations, including those under our outstanding debt obligations. You should compensate for these limitations by relying primarily on our GAAP results and using these measures only as supplemental information.

Today's Speakers



Al Carey
Executive Chairman



Eddie Ingle
CEO and Director



A.J. Eaker
EVP, CFO, and Treasurer

Q1 FY2027: Big Picture Overview

- **Geopolitical and tariff situations remain fluid and impacted top-line results and global operations**
- **Strategic repositioning efforts continue to deliver measurable quarterly results**:
  - Significant improvement in gross profit
  - Positive operating cash flow boosts flexibility
- **Momentum continues to build:**
  - Completed non-strategic asset sale for debt reduction and forward flexibility
  - Beyond apparel initiatives continue to gain traction across key focus areas
  - Launched new products and new YarnProof system, which will better support compliance with yarn-forward trade requirements in North and Central America
  - Pricing and cost diligence continue through FY27

(In Millions)	Q1 FY27	Q1 FY26	YoY Change
Net Sales	$127.9	$135.7	(5.7%)
Gross Profit	$12.5	$3.4	268%
Gross Margin	9.8%	2.5%	730 bps
SG&A	$11.5	$11.9	4.1%
Net Loss	($2.0)	($11.4)	82%
Adj. Net Loss[1]	($1.7)	($10.3)	84%
Adj. EBITDA[1]	$6.1	($2.5)	$8.6

[1]Adjusted metrics are non-GAAP financial measures described on Slide 2 and reconciled within the Earnings Release dated October 29, 2026.

Americas Segment

(In Millions)	Q1 FY27	Q1 FY26	YoY Change
Net Sales	$77.0	$85.2	(9.7%)
Gross Profit (Loss)	$4.7	($1.7)	nm
Gross Margin	6.1%	(2.0)%	810 bps

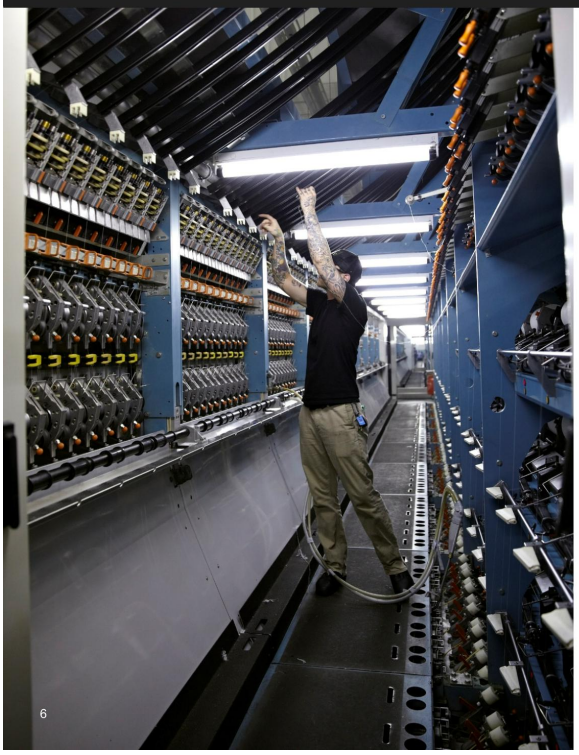
Highlights/Drivers

- Gross profit increased vs. prior year, primarily due to the results of a 2026 Profit Improvement Plan that reduced certain fixed and variable costs, along with richer margins in Beyond Apparel programs, partially offset by demand volatility.



Note: Q1 FY27 ended on September 27, 2026; Q1 FY26 ended on September 28, 2025; and each contained 13 weeks.

Brazil Segment



(In Millions)	Q1 FY27	Q1 FY26	YoY Change
Net Sales	$32.9	$28.8	14.4%
Gross Profit	$5.1	$2.7	93.0%
Gross Margin	15.6%	9.3%	630 bps

Highlights/Drivers

- Net sales and gross profit increased vs. prior year, primarily due to favorable pricing dynamics and improved sales mix.

Note: Q1 FY27 ended on September 27, 2026; Q1 FY26 ended on September 28, 2025; and each contained 13 weeks.

Asia Segment

(In Millions)	Q1 FY27	Q1 FY26	YoY Change
Net Sales	$18.0	$21.7	(16.9%)
Gross Profit	$2.6	$2.4	7.2%
Gross Margin	14.5%	11.2%	330 bps

Highlights/Drivers

- Gross profit increased vs. prior year, primarily due to a richer sales mix, despite lower sales volumes.



Note: Q1 FY27 ended on September 27, 2026; Q1 FY26 ended on September 28, 2025; and each contained 13 weeks.

Balance Sheet & Capital Structure

(In Millions)	Q1 FY27	Q1 FY26	Q4 FY26
Free Cash Flow[1]	$2.5	($10.9)	$1.0
Capital Expenditures	$1.2	$2.0	$1.1

(In Millions)	Q1 FY27 YTD	Q1 FY26 YTD	YoY Change
★ Net Debt[2]	$64.8	$99.8	($35.0)
Working Capital	$151	$168	($17)

Significant improvement in cash flow and capital structure has occurred since Q1 FY26.



★ **Q1 FY27 amounts here exclude the significant debt reduction associated with the non-strategic asset sale completed in October 2026.**

[1] Free Cash Flow is a non-GAAP financial measure reconciled on Slide 13.
[2] Net Debt is a non-GAAP financial measure described on Slide 2 and reconciled within the Earnings Release dated October 29, 2026.

Priorities Going Forward



Continued Focus on Improved Profitability

1. Continue to leverage lower revenue breakeven point.
2. Invest in strengthening and scaling our innovative platforms.
3. Prioritize customer adoption and market share growth.
4. Diligently manage trade and geopolitical events that are pressuring the supply chain.

Innovation and Marketing Highlights











52% Repreve Recycled Polyester.

YarnProof™ PROOF BEYOND PAPERWORK

MANGO

ThermaLoop™ INSULATION

HOKA

A.M.Y.® Odor Control

DICK'S speedo

REPREVE

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UNIFI

Fiscal 2027 & Q2 Outlook

Fiscal 2027 results for sales and profitability are expected to improve year-over-year as past strategic actions achieve full year benefits.

Q2 Outlook (Year-over-Year)

Focused on cash flow generation & balance sheet strength.

1. Cost savings and stable demand will increase profitability in the **Americas Segment**.

2. **Brazil Segment** sales and profitability generally consistent with Q2 Fiscal 2026.

3. The **Asia Segment** will remain pressured due to regional softness and geopolitical volatility.




Contact Investor Relations:
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UNIFI
®
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Free Cash Flow Reconciliation

The following reconciles Free Cash Flow from net cash from operating activities.

(dollars in thousands)	For the Three Months Ended	
	September 27, 2026	September 28, 2025
Net cash provided (used) by operating activities	$ 3,677	$ (8,920)
Capital expenditures	(1,198)	(2,029)
Free Cash Flow	$ 2,479	$ (10,949)